

Welcome to KSM Ltd website, the Norbulk Shipping representative in Kaliningrad

Since its formation in 1982 Norbulk Shipping has continued to expand its ship management operations. Ship owner clients located across the globe now include, public listed companies, private family controlled shipping interests and government shipping enterprises.

Norbulk Group is represented in Europe by several offices:



KSM Basic Functions:

- Require high quality Crew for Norbulk vessels
- Check professional skills of newcomers and seafarers who have promotions
- Test English knowledge

- Organization of video interviews/briefs/debriefs with Norbulk Staff
- Updating company database
- Preparing Contracts and other documents for joining Crew
- Pre voyage Instruction
- Ordering, arranging uniforms
- Visa arrangement, preparing statements, references
- Booking the flights, arranging Crew travel
- Checking / arranging Flag State Documents